

July 3, 2026

To the Board Members of the Greater Dayton Area YMCA

If you see something, say something.

This was written on the sign posted outside the women's locker room at the Xenia Y nearly four years ago. On that September afternoon my wife found herself alone in the women's locker room with Darren Glines. He was sitting completely naked on the locker room bench. Needless to say, she saw something and had to say something.

We went to the front desk and asked to speak with Alan Milkis, but he was not available. Because of the urgency we felt, we asked Chris Stevens if we could speak with her privately. Janell shared with Chris what she had just experienced. Chris, who we have known for many years, shared that she personally had been uncomfortable with Darren using the women's locker room, but could do nothing about it. She also promised that Alan would be contacting Janell the following day.

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It has been nearly four years and my wife is still waiting for Alan's call. In fact, after our conversation with Chris that afternoon, *not one person* from the Y leadership has ever taken the initiative to ask my wife about her experience. Is this how your members should expect to be treated?

Even when I met with Dale Brunner and Josh Sullenberger a few weeks after the incident, they expressed no interest whatsoever in hearing what my wife experienced. Instead it was their intention to intimidate us into silence. In fact, the last conversation that I had with a Y administrator was a phone call with David Thompson who pleaded with me to not inform the public. Why? What is the Y trying to hide from the public and its members? As a board member, perhaps this should concern you.

If you see something, say something.

We were not intimidated into silence, instead we followed the advice written on your sign. The Xenia Y story made national headlines. It was discovered, not because of your concern or investigation, but by the police that dozens of women and young girls encountered Darren Glines, often completely naked, in the women's locker room. It also surfaced that Darren had groped one of your female Y employees, which led to a Fairborn judge issuing a protection order on Kateisha's behalf. This is the same man you allowed to be with women and young girls while they were showering and changing. Shame on the Y for instructing your staff to ignore such behavior. Shame on the Y for wanting to hide your shameful and dangerous policies (or lack of policies) from the public.

My wife was told that if she "was uncomfortable using the women's locker room, that she could use the family locker room." *It was my wife's fault. She shouldn't be uncomfortable with men in*

the women's locker room. Contrary to your opinion, I believe that women and young girls deserve a safe and private place to shower and change.

If you see something, say something.

This letter is to inform you that we will continue to speak up for the rights of women. We will continue to share the Xenia Y story at every opportunity we are given. We will continue to make the story part of the public record as we testify at hearings in Columbus and beyond. Most recently, testifying on behalf of Ohio House Bill 249 gave us another opportunity to shine the spotlight on you and on the Xenia Y.

Unlike the Y, we have nothing to hide. From the beginning we have had truth on our side. From conception, God creates men and women unique. Yet the YMCA is trying to erase this distinction between men and women. You can try really hard to say that the sign on each one of your locker room doors is meaningless, but eventually the truth wins. And in the meantime, you are responsible for the harm caused to so many women and young girls.

It is my pleasure to continue fighting for the honor and dignity of women.

Van Holloway